

Anti-Bribery and Anti-Corruption ("ABAC") Policy

Malakoff Corporation Berhad ("MCB") has adopted a zero-tolerance policy against all forms of bribery and corruption and is committed to conducting its business ethically and upholding the highest standards of integrity and accountability in all its business dealings and relationships.

The Board of Directors and Management of MCB are committed to:

- upholding Anti-Bribery and Anti-Corruption principles and maintaining a working environment that
 is free from bribery and corrupt practices in daily business and operational activities by all
 employees and stakeholders including business associates of the Group;
- complying with all applicable laws and regulations including but not limited to Malaysian Anti-Corruption Commission Act 2009, Malaysian Anti-Corruption Commission (Amendment) Act 2018, and Penal Code (Act 574);
- satisfying Anti-Bribery Management System ("ABMS") requirements;
- providing avenues to all employees and stakeholders to raise concerns in good faith and to report any bribery act and corrupt practices via MCB whistleblowing channel without fear of retaliation;
- establishing and continuously improving the implementation of ABMS in organisation and all its subsidiaries; and
- establishing an independent Anti-Bribery and Anti-Corruption compliance function within the organisation.

The MCB Board of Directors, employees, and business associates are expected to understand and comply with this Policy. Any breach or violation of this Policy shall be subjected to disciplinary and/or legal actions.

Anwar Syahrin Abdul Ajib

Managing Director/ Chief Executive Officer Malakoff Corporation Berhad

28 August 2023